



Falmouth Town Council “Town Team” Multi-skilled Operative.

Background: Falmouth is Cornwall’s leading south coast resort it is one of the country’s largest, vibrant and most diverse towns, it is the home to Cornwall’s rich maritime heritage, the Tremough Campus of the combined Universities of Cornwall, the internationally renowned Art Gallery and many gardens of a sub-tropical theme.

Falmouth covers an area of 776 hectares with a residential population of 21,385, Falmouth Town Council (FTC) is putting in place measures to enhance its established reputation of being one of the UK’s most desirable towns in which to live through the formation of a “Town Team.”

The vision: The Town Team will offer the flexibility to be both proactive in their approach by working with Council Members, officers & community groups to deliver improvements within the town as well as being reactive to bring about a speedy resolution to defaults and issues. The team will strive for excellence in areas of maintenance delivered in a sustainable manner; these areas will include the upkeep of municipal buildings, play areas, sports facilities and public gardens. The Town Team will be a concise, effective unit of multi-skilled people able to compliment, support and cover each other’s duties.

Working with Cornwall Council officers and devolution team, it is the desire of the Town Council to achieve an increased level of responsibility and a programme of enhancement for a range of assets within the town currently managed by Cornwall Council by embracing Cornwall Council’s devolution policy, delivering sustainable services locally through the directly employed Town Team.

About you: The Town Council are looking to recruit a multi-skilled operative to work as part of the town team; you will need to have a proven background in grounds maintenance, be familiar with the day to day use of the associated machinery, you should be able to demonstrate a passion for horticulture together with the capability to undertake a range of duties including (but not limited to;) facilities cleaning, minor construction, event marshaling, hard and soft landscaping works; with the flexibility to work on evenings and weekends where the needs of the Council require you to do so. You will be aware of your responsibility under Health & Safety law, taking reasonable care of yourself, your colleagues, other contractors and members of the public at all times whilst at work, you should be familiar with the process of risk assessment, comply with safe systems of work and should actively promote a safety culture within the workplace.

Whilst carrying out your duties, you will need good communication skills, being polite and courteous, you will be aware that you represent the public face of the Council and should conduct yourself with dignity and professionalism at all times.

You should actively promote and share the vision of the Town Council to enhance the town’s assets by being physically fit, willing and able to work to the highest standards, as a valued member of the team you’ll be expected to contribute with positive ideas and suggestions.

As well as possessing a recognised qualification in horticulture or proven equivalent experience; you will require current operator’s certification in the following areas,

- Chemical application, storage & handling.
- Ride-on mowing machinery.
- Pedestrian mowing machinery.
- A current driving license

It will be an advantage to have a knowledge of Facilities Management and hold current certification in the following areas,

- Health & Safety.
- Mini Digger operation.
- Tractor driving and associated implements.
- Grave digging operations.
- Chainsaw operations.
- Play equipment inspection.