



PERSON SPECIFICATION

Town Seasonal Grounds Maintenance Operative

	Essential	Desirable
Education and training	<p>A background knowledge of horticulture.</p> <p>Clean current full driving license</p> <p>Lantra Pedestrian mowing machinery</p> <p>Lantra Brushcutter/Strimmer</p> <p>Manual handling</p>	<p>A qualification in amenity horticulture or equivalent proven experience</p> <p>Current Health and Safety and First Aid Certification.</p> <p>Lantra Ride-on mowing machinery</p> <p>Risk Assessment</p> <p>Chainsaw operator</p> <p>NPTC, PA1/PA6A Chemical application</p> <p>Lantra/NPTC Ride-on mowing machinery</p> <p>Clean current full driving license with categories B, B+E, C1, C1+E NPTC Pedestrian mowing machinery</p> <p>NPTC Brushcutter/Strimmer.</p> <p>Manual handling, (recognised provider)</p> <p>Chainsaw operator CS30, CS31, CS38, CS39, CS40, CS41.</p> <p>Lantra/NPTC Mini Digger operation.</p> <p>Lantra/NPTC Tractor driving and associated implements.</p> <p>ICCM Grave digging operations.</p> <p>ROSPA Play equipment inspection</p> <p>Chapter 8 Signing/Lighting & Guarding.</p> <p>IPAF MEWP Operator.</p>

<p>Experience and knowledge</p>	<p>A passionate interest in amenity horticulture, with demonstrable experience.</p> <p>A knowledge of horticulture best practice.</p> <p>Use of a wide variety of industry related tools machinery and equipment.</p> <p>Tree and shrub pruning techniques.</p>	<p>Traffic management.</p> <p>Knowledge of environmental best practice.</p> <p>Knowledge of ecological best practice.</p>
<p>Personal attributes</p>	<p>Risk averse, thinks Safety first.</p> <p>High level of self-motivation</p> <p>Ability to organise and prioritise own workloads to meet deadlines.</p> <p>Good work ethic.</p> <p>Good timekeeping.</p> <p>Strives for constant improvement</p> <p>Can work on own initiative.</p> <p>Good team player, supports colleagues.</p> <p>Good communication skills, courteous and polite.</p> <p>Contributes positively to the success of the team, above promoting oneself.</p> <p>A desire to do the right thing</p>	<p>Passionate about promoting Falmouth.</p> <p>Shows a desire to take on additional responsibility.</p> <p>Innovative in dealing with problems to find solutions.</p> <p>Comes forward with suggestions for improvement.</p>

Skills and abilities	Excellent interpersonal skills Good communication and customer care skills Ability to work effectively alone or as part of a team	
Special circumstances	Willing to work irregular hours including some weekends .	Flexibility to cover a diversity of roles within the Town Team.