



Equality and diversity monitoring form

We are committed to having a workforce that promotes equality and celebrates diversity. To help us monitor and achieve this, we gather and use information about job applicants and our workforce. This helps us to continually improve our employment policies and to remove barriers to employment.

The information you give is confidentially managed. It is not shared with the recruiting panel and does not affect your job application.

It will help us if you provide as much information as possible, but if you do not wish to answer any questions, please leave them blank.

Job applied for:	
Where did you see this job advertised?	

What age group are you (years)?

16-24		25-29		30-34		35-39		40-44		45-49		50-54		
55-59		60-64		65+										

How do you describe your gender?

Female		Male		Intersex		Non-binary		Other		Prefer not to say				
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What is your sexual orientation?

Heterosexual		Gay		Lesbian		Bisexual		Asexual		
Pansexual		Undecided		Prefer not to say						

How do you describe your religion or belief (if any)?

Buddhism		Christianity		Hinduism		Muslim		
Judaism		Sikhism		No religion or belief		Prefer not to say		
Other (please specify):								

Do you consider yourself to have a disability?

Yes		No	
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If your answer is 'yes', it would help us to know any barriers you have faced when dealing with us, particularly when applying for jobs.

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How do you describe your ethnicity?

Please read through carefully before selecting the ethnic group that you feel most closely reflects your background.

White

British		Cornish		Irish		
Gypsy		Roma		Travellers of Irish Heritage		
Other white background (please specify):						

Mixed

White & Asian		White & Black African		White & Black Caribbean		
Mixed Cornish						
Other mixed background (please specify):						

Black, African, Caribbean or Black British

African		Caribbean		Cornish		
Other background (please specify):						

Asian or Asian British

Bangladeshi		Chinese		Indian		Pakistani	
Cornish							
Other Asian background (please specify):							

Other ethnic group

Arab		Other				
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Thank you for taking the time to complete this monitoring form. Please return to:
hr@falmouthtowncouncil.com